



**Sharon Livermore, creator of 'Sharon's Policy', is a survivor of domestic abuse who uses her personal experience to create a culture of openness and change within businesses.**



Domestic abuse is **EVERYONE'S** business. We must be responsible by taking action and being a voice for the silenced.

#### What can you expect from Sharon?

Sharon's presentation can be delivered virtually or in-person. It is always tailored to your business and the people being presented to, as a rough guide you can expect to learn about:

- The forms of abuse
- Recognising signs in the workplace
- How it impacts all genders, cultures etc
- Business impact statistics
- Myths around abuse
- Barriers to disclosing
- How to start a conversation
- Sign posting
- *Sharon's Policy* (Template Domestic Abuse Policy) – including how to implement the policy

#### Why should you consider this within your duty of care?

- **1 in 4** women and **1 in 6** men will be impacted by domestic abuse in their lifetime
- **40% of victims** were prevented from getting to work by their abuser
- Research suggests that **75% of women** experiencing domestic abuse are targeted at work
- Work is one of the few places survivors can physically create a distance from their perpetrator and can **access the support** they need

**Book Sharon for *your* business**

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Sharon presented on the topic of Domestic Abuse to our senior managerial staff in 2021. It was an illuminating session, and the participants came away much better informed about the range of behaviours that could constitute abuse, how to recognise signs of abuse, and how to help victims of abuse both within the workplace and outside of it.

Sharon is a credible and engaging presenter with a clear commitment to the topic. Her knowledge and guidance was extremely valuable and as a result we have adopted 'Sharon's Policy', as well as making her presentation available to all members of staff.

**EVE SIMKISS (HR MANAGER)**



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There are few people I'm willing to hold up as being a true inspiration to me and Sharon is certainly one of them. She is a genuine beacon of hope for those who are victim or survivors of domestic abuse. We have worked with Sharon extensively as an organisation, helping to educate and inspire our people about taking action focused around this important issue. Beyond our business, Sharon played a key role in helping to inspire the global HR profession to stand shoulder to shoulder on this issue, as we created the first ever HR Charter and Domestic Abuse with EIDA, in partnership with CIRCAL.

If ever there was a reason to believe in hope, then Sharon is it. Thank you for all you do, it could go as far as saving lives.

**BERTIE TONKS, CHIEF PEOPLE OFFICER**



The support Sharon can provide your business isn't a one off. Instead it's a continuous commitment and acknowledgement that your business and Sharon will do all they can to support victims of domestic abuse: **past, present, and future.**



**Book Sharon for *your* business**

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